

GYSIES AND TRAVELLERS

Action Number	Key Priorities	Strategy Reference	Planned Actions	Strategic Links	Time Scale	Lead Agency/ Officer	Evidence	Source of financial support
GT 1	To Promote Health Improvement to Gypsies and Travellers and to educate health professionals with regard to culturally appropriate health care	GT 1.1 (also AS 1.1 and H1.1)	To develop and implement a "Homeless and Vulnerable Groups Health Action Plan" as directed by WAG	Health of Homeless and Specific Vulnerable Groups Standards 2008/9 (WAG); Homelessness APG; Asylum Seekers & Refugees APG	2008	Cardiff LHB	Plan developed	To be advised by WAG
		GT 1.2	The LHB will continue to monitor access to primary care services to ensure there is equitable provision for this vulnerable patient group to the mainstream population.	Cardiff and Vale Trust / Gypsy Traveller Project; Health ASERT Programme Wales	Ongoing		Data collection / patient experience	GMS Funding
		GT 1.3	To develop and improve health promotion and education	Flying Start Project	Ongoing		Data collection / patient experience	Funding implications to be considered through consultation with APG (Funding to be identified)
		GT 1.4	Through participation in stakeholder meetings, the LHB will continue to receive and consider service developments, within the LHB financial framework.	Programme for Health Service Improvement (PHSI)	Ongoing		Data collection / patient experience	Funding implications to be considered through consultation with APG (Funding to be identified)
		GT 1.5	To collect baseline health data for Shirenewton and Rover Way	Health of Homeless and Specific Vulnerable Groups Standards 2008/9 (WAG); Health ASERT Programme Wales (WAG)	t.b.a.		Baseline data gathered	To be advised by WAG

		GT 1.6	To provide equality training for all Trust staff involved in delivering health care.	Cardiff & Vale NHS Trust Equality training department	2008 - 2011	Cardiff & Vale NHS Trust (Health Visiting Team)	Staff Training Analysis; Consultation with families	Cardiff & Vale NHS Trust
		GT 1.7	Recruitment of a Health Visitor in partnership with the Welsh Assembly Government Flying Start Project in ensuring continuity of care for Gypsy and Traveller Families.	Flying Start Programme; A Healthier Future for Wales; Review of Service Provision for Gypsies and Travellers (Niner Report)	2008 - 2011		Health visitor recruited	Cardiff & Vale NHS Trust
GT 2	To reduce inequalities to Gypsies and Travellers (for the Equalities Team and the Older Persons Ethnic Minority Outreach Worker to consult with Gypsies and Travellers to ascertain their views and concerns)	GT 2.1	Cardiff Council Equality Team to hold involvement / consultation events with Gypsies and Travellers to inform the Council's revised Race Equality Scheme 2008 – 2011.	Cardiff Council Race Equality Scheme	2008 - 2011	Cardiff Council (Equality and Diversity)	Consultation event held	Corporate Equality Teams Budget
		GT 2.2	Issues raised at the involvement events will inform the Race Equality Scheme Action Plan.	Cardiff Council Race Equality Scheme	2008 - 2011		Annual reports	Corporate Equality Teams Budget
GT 3	To continue to provide and further develop Travellers Educations Service	GT 3.1	To produce the TES Business Plan 2008-2011. To ensure that Gypsy/Travellers and Partners are assisted in improving attendance, inclusion, integration and achievement of Gypsy/Traveller students in mainstream education. To work with admissions and school transport to ensure access for students from both sites.	Cardiff Council (Schools and Lifelong Learning) Business Plan; Single Education Plan; Corporate Plan; Expectations Document; Missing Education; Missing Out;	Annual	Cardiff Council (Ethnic Minority Achievement Service – Travellers Education Service)	Business Plan in hard copy and on CIS – see Actions; Annual Report to WAG; Termly update to Achievement & Inclusion BIMs; Annual Report to Standards and Schools Effectiveness Manager	488 budget and Cardiff Council 75%/25%
		GT 3.2	To disseminate and embody the 'Moving Forward – Gypsy/Traveller Education Guidance' which will revise Welsh Office Circular 52/90	'Moving Forward – Gypsy/Traveller Education Guidance' (WAG) All Wales Forum of Gypsy/Traveller Co-ordinators; Achievement and Inclusion Service	2008-2010			Cardiff Council (Schools and Lifelong Learning – Achievement & Inclusion / TES); WAG

		GT 3.3	To mainstream new initiatives following the success of the EQUAL Project via applications for new avenues of funding e.g. Safer Communities. Especially in order to increase the number of Secondary aged students engaged in Education. (full or part time) and to increase employment opportunities for Gypsy/Travellers.	Youth Gateway; WAG Safer Communities; Cardiff Gender Equality Scheme	Bid for April 2008 - March 2009 registered January 2008	Cardiff Council (Schools and Lifelong Learning)	Views of Stakeholders; Participation in mainstream accredited courses; register of NEET youngsters participating	Funding to be identified
		GT 3.4	To develop and expand the work of the Travellers Education Service in raising positive awareness of Gypsy/Traveller lifestyle and culture, via INSET delivery, The Shirenewton Open Day and providing access to the community especially via women's group. Producing one new book.	Travellers Education Service Training Plan; Achievement & Inclusion;	Annual	Cardiff Council (Ethnic Minority Achievement Service – Travellers Education Service)	Inset record. Evaluation Sheets.	488 budget and Cardiff Council
		GT 3.5	To develop the work of the TES in gaining the views of our stakeholders about current and future provision, especially at Shirenewton open Day	Travellers Education Service Business Plan; Equality Impact Assessment; Achievement & Inclusion; Parents Information meetings;	Annual		Staff/pupil/school/ Questionnaires; Partnership liaison; Open Day surveys; Women's Group discussions; Parents Information meetings;	448 budget
		GT 3.6	To develop the work of Home Club/Nurture groups/Learning Mentors/teaching assistants to increase participation in school / out of school activities as well as visits and support a learning environment.	Partnership working; Behaviour Support (Achievement & Inclusion)	Ongoing		Staff records; Exclusion Rates; Participation in Events; Persona Dolls.	448 budget

GT 4	To regenerate Roverway Gypsy and Traveller Site	GT 4.1	To identify and progress improved site conditions for residents of Roverway, to meet the proposed Gypsy and Traveller Site Conditions Standards as set out by the Welsh Assembly Government and carry out extensive site conditions surveys to include a land erosion survey (Channel shoreline).	Review of Service Provision for Gypsies and Travellers (Niner Report); Site Condition Standards (WAG); Housing Strategy	Dec 08 (provisional) March 08	Cardiff Council (Housing & Neighbourhood Renewal)	Survey Portfolio Compliance Assessment	Council Funding
GT 5	To regenerate Shirenewton Gypsy and Traveller Site	GT 5.1	To improve site conditions to meet the proposed Gypsy and Traveller Site Conditions Standards as set out by the Welsh Assembly Government	Review of Service Provision for Gypsies and Travellers (Niner Report); Site Condition Standards (WAG); Housing Strategy; Cardiff Gypsy & Travellers Project;	Commence 2008 Complete 2011	Cardiff Council (Housing & Neighbourhood Renewal)	Project Plan For each phase of works	Welsh Assembly Grant Council Funding
		GT 5.2	Carry out extensive site condition surveys to include a "Storm water" drainage survey to individual pitches.		March 08		Completed Survey Portfolio	Council Funding
		GT 5.3	Develop a draft 3 year strategy for improvement and use of Shirenewton site, to meet any standards and guidelines specified by WAG and other governing bodies		July 08		Completion of draft strategy document	Council Funding
		GT 5.4	Carry out a feasibility study on providing an external play area on Shirenewton site	Cardiff Council Culture Leisure & Parks; Traveller Education Service; Cardiff Gypsy & Travellers Project; Communities First	March 09		Results of feasibility report	Council Funding

GT 6	To increase the number of sessions at the Shirenewton Playgroup	GT 6.1	<p>To increase the number of places from 12 to 16 places.</p> <p>To increase the number of sessions from 3-5.</p> <p>To lengthen the sessions from 1hr 55mins to 2 1/2 hours.</p> <p>To deliver a series of Insets re Gypsy/Traveller culture to Flying Start Practitioners.</p> <p>To maintain the numbers of places at the Shirenewton site at a minimum level as of Spring Term 2008 in order to ensure continuity of Flying Start finances.</p> <p>To produce a Practitioners' Guide for Flying Start.</p> <p>To liaise with families/ do home visits / arrange Open Day at Shirenewton Playgroup for new parents.</p> <p>To facilitate visits/access to other groups.</p>	<p>CYPP</p> <p>Early Years</p> <p>Flying Start</p> <p>Main TES</p>	<p>Jan 2008</p> <p>Sept 2008</p> <p>Jan 2009</p> <p>Sept 2008</p>	<p>Cardiff Council (Travellers Education Service) and Play group Staff & EQUAL</p>	<p>CSSIW agreement Register. Staff Planning Records</p> <p>Inset records/Evaluation sheets. The guide will be published and launched.</p> <p>DOB /Attendance registers</p> <p>Registers/survey</p>	<p>488 budget EYDCP £2,000 Flying Start per pupil.</p> <p>488 staffing/ resources. Flying Start budget.</p>
		GT 6.2	To ensure all parents of children who are eligible for a place at the Shirenewton Playgroup are aware of the benefits of the facility and encouraged to attend this or other groups.	Playgroup; GP; Early Years Strategy	Sept 2008	Playgroup	Register against those who are eligible	448 budget; Flying Start

GT 7	To provide information that is accessible to Gypsies and Travellers in terms of reading ability	GT 7.1	To develop an appropriate and preferred method of providing information on housing related matters for Gypsies and Travellers resident in Cardiff.	Local Housing Strategy Minority Ethnic Housing Strategy 2004 – 2009 Pat Niner Report	March '09	Cardiff Council (Housing & Neighbourhood Renewal)	Report of CRE inquiry	Welsh Assembly Govt. / Performance & Resources
GT 8	To complete the first Gypsy and Traveller Accommodation Assessment, now required under s225 of the Housing Act 2004 The Gypsy and traveller Accommodation Assessment is a joint venture between Cardiff and the Vale	GT 8.1	Establish Joint Steering Group with Vale of Glamorgan Council	Local Housing Strategy/ Planning Policy; Fordham Research	Oct 07	Cardiff Council (Housing Strategy Team)	Draft report completed	WAG Grant; General Fund; Funding from Vale of Glamorgan Council
		GT 8.2	Undertake Survey Assessment		July 08			
		GT 8.3	Analyse data and produce draft Assessment		Sept 08			
		GT 8.4	Agree assessment		Nov 08			
		GT 8.5	To assess the needs of roadside Travellers		Nov 08		Final report completed	
GT 9	To maintain the provision of a “one-stop” information and advice service to Gypsies & Travellers and service providing agencies	GT 9.1	Maintain funding for Cardiff Gypsy & Traveller Project's Liaison service	Cardiff Gypsy & Traveller Project	2008-2010	Cardiff Council (Equality and Diversity) CGTP	Monitoring of Service Level Agreement	Council grant funding 2008-9
		GT 9.2	Provide assistance and advice in preventing homelessness and re-housing in alternative accommodation	Cardiff Gypsy & Traveller Project	2008-2009			Council grant funding 2008-9
		GT 9.3	Provision of employment training opportunities and community integrated youth activities	Cardiff Gypsy & Traveller Project; Cymorth (WAG); Children & Young People's Partnership; Children & Young People's Plan	2008-2009			Part-funded by Cymorth
		GT 9.4	Provision of advice, information & support service	Cardiff Gypsy & Traveller Project	2008-2009			Council grant funding 2008-9

		GT 9.5	Development of Multi-agency Service Providers Network	Cardiff Gypsy & Travellers Project, Travellers Education Service; Cardiff Council Site Management	2008-2009			Council grant funding 2008-9
		GT 9.6	Development of a participation and involvement strategy	Multi-agency Service Providers Network	2008-2009	Cardiff Gypsy & Travellers Project	Strategy developed	Council Grant funding 2008-9
		GT 9.7	Fire Service to implement initiatives to reduce risk and raise awareness of Community Safety issues amongst Gypsies and Travellers; SWFRS Home Fire Safety Checks; Key Stage 1 & Key Stage 2 Education	South Wales Fire & Rescue Service; Cardiff Council Site Management; Cardiff Gypsy & Traveller Project	2008-2009	South Wales Fire Service (Station Commander)	Local performance indicators-(target set at 50% of site residents to have HFSCs by 2009)	South Wales Fire & Rescue Service Budget
GT 10	To promote community cohesion, prevent hate crimes against Gypsy and Traveller communities and act on hate crime where they occur.	GT 10.1	To work in accordance with the new draft national police policy on dealing with Gypsies and Travellers	National Policing Policy on Gypsy & Travellers; Community Safety Strategy; South Wales Police (Minority Support Unit)	2008-2009	South Wales Police Service (Minority Support Unit)	Draft in place	Home Office
		GT 10.2	To provide a dedicated police liaison officer		Ongoing		Site and school meetings. Gypsy and Traveller service provider meetings.	
		GT 10.3	To gather baseline data regarding hate crimes against this group		Ongoing		Baseline data	